GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – AH,DD&F Department – Smt. G. Indira, Livestock Assistant - Departmental Proceedings under APCS (CCA) Rules, 1991 – Punishment of Stoppage of three Annual Grade Increments without cumulative effect awarded – Appeal – Reduced the punishment to that stoppage of one (1) Annual grade Increment without cumulative effect – Orders – Issued.

ANIMAL HUSBANDRY, DAIRY DEVELOPMENT & FISHERIES (AH-II) DEPARTMENT

G.O.RT.No. 102 Dated: 06-05-2016

Read the following:-

1. Proceedings Roc.No.21201/Vigilance Cell/G3/2011, dt:01-05-2013.
2. From the Head of the Department, Animal Husbandry Department, A.P., Hyderabad Lr.Roc.No.12192/BII/B5/2014, Dated:12-09-2014.
3. Appeal petition of Smt. G. Indira, Junior Veterinary Officer, Rural Livestock Unit, Kosuvaripalli, Madanapalli division, Chittoor District dt:27-06-2015.
4. Govt. Memo No.4686/AH-II(2)/2014, dated:01-07-2015 of AH,DD&F Department.
5. From the Head of the Department, Animal Husbandry Department, A.P., Hyderabad Lr.Roc.No.12192/BII/B5/2014, Dated:17-12-2015.
6. Representations of Smt. G. Indira, Junior Veterinary Officer, Rural Livestock Unit, Kosuvaripalli, Madanapalli division, Chittoor District dated:31-12-2015 and 16-03-2016.

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ORDER:-

In the reference 1st read above, the Director, Animal Husbandry Department, A.P., Hyderabad has issued orders awarding the punishment of Stoppage of 3 (three) Annual Grade Increments without cumulative effect against Smt. G.Indira, Livestock Assistant, R.L.U., N.S. Gate, Anantapur District., on the charge of un-authorized absence.

2. In the reference 2nd read above, the Head of the Department, Animal Husbandry Department, A.P., Hyderabad has stated that, Smt.G.Indira, Livestock Assistant, Rural Livestock Unit, Santhajutur, Kurnool District was un-authorizedly absent from duty w.e.f.01-07-2008 to 31-07-2011, necessary disciplinary action has been initiated and awarded the punishment of "stoppage of (3) annual grade increments without cumulative effect". The absence period was regularized as Extra-ordinary Leave. She has represented to sanction Earned Leave, Half Pay Leave and Extra- ordinary Leave for (1126)days from 01-07-2008 to 31-07-2011 on Medical Grounds instead of Extra-ordinary Leave for the entire period. She is having (168)days of Earned Leave and (69) days of Half Pay Leave at her credit as on 30-06-2008. He has therefore requested to issue suitable orders for treating the period from 01-07-2008 to 31-07-2011 as leave as per her eligibility and rest of the period as Extra- ordinary Leave on Medical Grounds.

3. In the references 3rd and 6th read above, Smt. G. Indira, Junior Veterinary Officer, Rural Livestock Unit, Kosuvaripalli, Madanapalli division, Chittoor District have filed an appeal before the Government to drop the punishment awarded by the Director, Animal Husbandry Department i.e. Stoppage of three increments without cumulative effect and sanction the absence period with Earned leave for (168) days, Half Pay Leave for (79) days and remaining period as Extra-Ordinary Leave on Medical grounds. Accordingly, detailed report has been called for from the Head of the Department, Animal Husbandry Department, Animal Husbandry Department vide reference 4th read above. In the reference 5th read above, the Head of the Department, Animal Husbandry Department, Animal Husbandry Department, A.P., Hyderabad has furnished the detailed report along with original file relates to the case.

(p.t.o)

4. Government, have examined the matter in detail and found that Smt. G. Indira, Livestock Assistant opted the leave on private affairs and personal problems. Simply applying leave and staying away attending office is nothing but in-discipline. However, it is decided by taking a lenient view that the earlier punishment of stoppage of 3(three) Annual Grade Increments without cumulative effect imposed on Smt. G. Indira, Livestock Assistant may be reduced to that of stoppage of one (1) Annual Grade Increment without cumulative effect.

5. Accordingly, Government hereby order that, the punishment of "Stoppage of 3 (three) Annual Grade Increments without cumulative effect" awarded on Smt. G. Indira, Livestock Assistant by the Director, Animal Husbandry in his proceedings 1st read above, be reduced to that of "Stoppage of one (1) Annual Grade Increment without cumulative effect".

6. The Head of the Department, Animal Husbandry Department, Animal Husbandry Department, A.P., Hyderabad shall take further necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MANMOHAN SINGH
PRINCIPAL SECRETARY TO GOVERNMENT

To
1. The Head of the Department,
   Animal Husbandry Department, A.P, Hyderabad.
2. Smt. G. Indira, Junior Veterinary Officer, Rural Livestock Unit, Kosuvaripalli, Madanapalli division, Chittoor District through Head of the Department, Animal Husbandry Department, A.P., Hyderabad.
3. Sf/Sc

//FORWARDED::BY::ORDER//

SECTION OFFICER